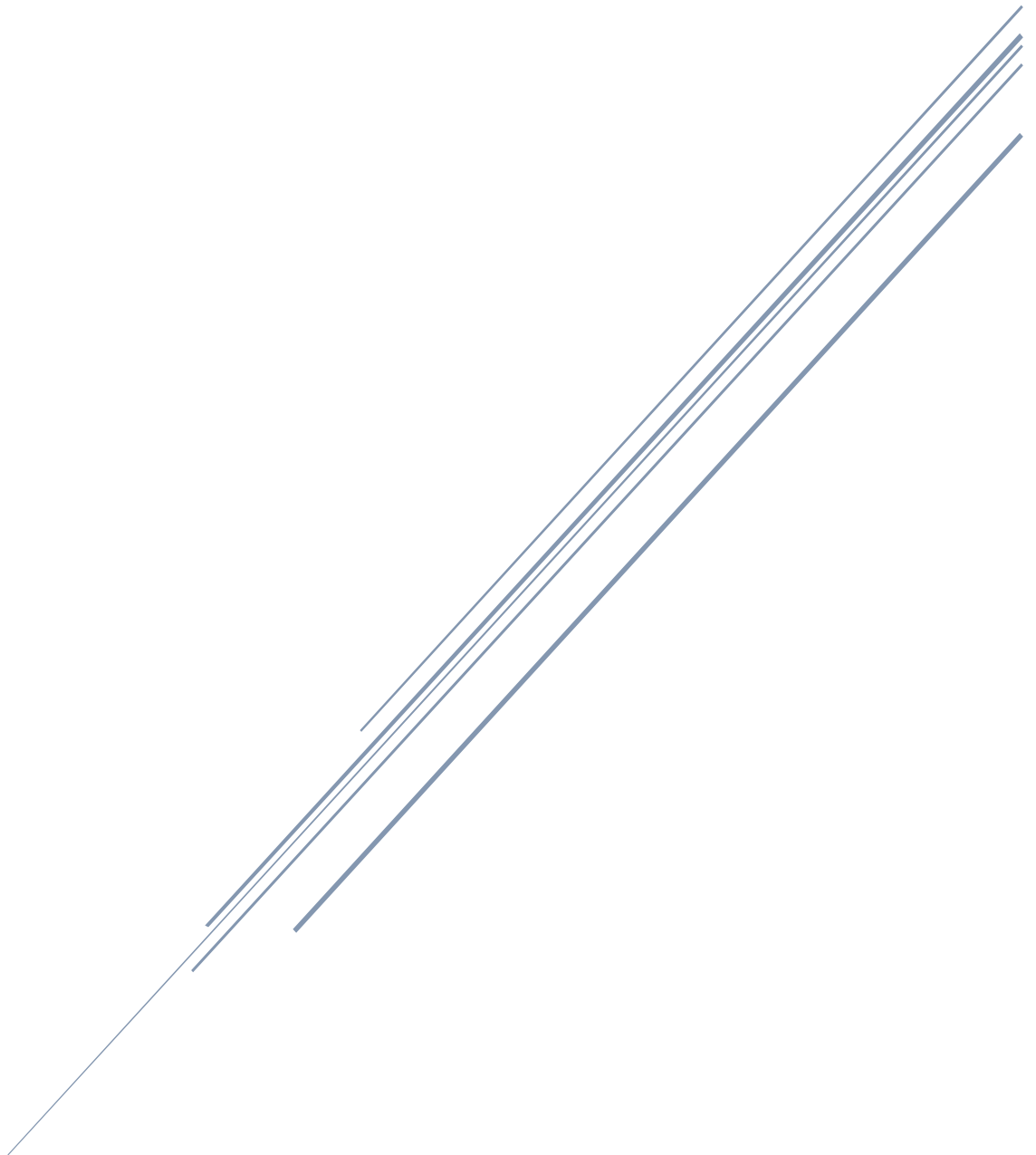


PRIVACY NOTICE

Schmidt LTD – Access App.



schmidt-ltd.uk

Version 0.2 – June 2024

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Introduction

Privacy Notice for Schmidt-ltd.uk (Access App) - Human Resources (HR) & Payroll Management System Application. The Access Connect iOS app syncs employee sign-in events with the WebApp when scanning QR codes and NFC cards, transmitting non-identifiable data.

At Schmidt-ltd.uk (Access App), we understand the importance of protecting the privacy of our users. This Privacy Notice explains how we collect, use, and disclose your personal information when you use our Human Resources (HR) & Payroll Management System Application, Schmidt-ltd.uk (Access App).

What Information We Collect

When you use Access Web or iOS App, we may collect the following types of personal information:

- **Contact Information:** This may include your name, email address, and phone number.
- **Usage Information:** We may collect information about how you use Schmidt-ltd.uk (Access App), such as the features you use, the time you spend on the app, and the pages you visit.
- **Employee Information:** We may collect information about your employees, such as their names, contact information, employment history, and performance data.

How We Use Your Information

We use your personal information to provide and improve Schmidt-ltd.uk (Access App). Specifically, we use your information to:

- Manage and organise your employee and customer data in Schmidt-ltd.uk (Access App).
- Track employee and customer interactions and communications.
- Enforce our Terms of Use and other legal agreements.
- Comply with legal obligations.

How We Share Your Information

We do not sell, trade, or rent your personal information to third parties. However, we may share your information with the following types of third parties:

- **Service Providers:** We may share your information with service providers who help us operate Schmidt-ltd.uk (Access App), such as hosting providers, data analytics providers, and customer support providers.
- **Legal Authorities:** We may disclose your information if required to do so by law or in response to a legal request, such as a subpoena or court order.

Your Rights

You have certain rights regarding your personal information, including the right to:

- Access your personal information.
- Correct or update your personal information.
- Delete your personal information.
- Object to the processing of your personal information.
- Withdraw your consent to the processing of your personal information.

To exercise any of these rights, please contact us using the contact information provided below.

Contact Us

If you have any questions or concerns about our privacy practices or this Privacy Notice, please contact us at access@schmidt-ltd.uk.

Changes to this Privacy Notice

We may update this Privacy Notice from time to time. If we make material changes to this Privacy Notice, we will notify you by email or by posting a notice on Schmidt-Ltd.uk (Access App). Your continued use of Schmidt-Ltd.uk (Access App) after any changes to this Privacy Notice will constitute your acceptance of such changes.